

Diversity & Inclusion Policy

At NorthSouthEastWest (NSEW) Mobility we are committed to building and maintaining a diverse and inclusive workplace where employees feel valued, respected, and empowered to contribute to the company.

The following Diversity & Inclusion Policy outlines our commitment to these objectives:

Equal Employment Opportunity: We are an equal opportunity employer and do not discriminate based on race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, veteran status, or any other protected status under applicable laws. We are committed to hiring, promoting, and providing equal opportunities for all individuals, based on their qualifications, abilities, and performance.

Inclusive Hiring Practices: We will always try to attract a diverse pool of qualified candidates for all job positions. Our hiring process is fair, transparent, and free from bias or discrimination. We encourage applicants from underrepresented groups to apply and ensure that all candidates are evaluated based on their skills, qualifications, and potential to contribute to our company.

Employee Development and Training: We are dedicated to supporting the professional growth and development of our employees. We provide training programs and opportunities that promote diversity awareness, cultural competency, and inclusive leadership. By equipping our employees with the necessary knowledge and skills, we aim to create an environment that values and welcomes and respects diversity.

Respectful Workplace: We expect all employees to treat one another with dignity, respect, and courtesy. Harassment, discrimination, or any form of disrespectful behavior based on protected characteristics will not be accepted. We have clear procedures in place for reporting and addressing complaints, and we are committed to taking appropriate action promptly and confidentially.



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Supplier Diversity: We will try to work with a diverse range of suppliers and vendors. We will actively seek opportunities to engage minority-owned, women-owned, and other diverse businesses in our procurement processes. Supplier diversity enhances our company's economic impact and promotes inclusivity throughout our supply chain.

Ongoing Evaluation and Improvement: We are committed to regularly reviewing and updating our diversity and inclusion policies to ensure they remain effective and aligned with our company values. We welcome feedback and suggestions from employees, customers, and stakeholders to continuously improve our practices.

By implementing and upholding this Diversity and Inclusion policy, we aim to create a workplace that respects and values the unique contributions of every individual, fosters innovation, and drives our company's success.