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## **Compliance Policy**

At NorthSouthEastWest (NSEW) Mobility we are committed to upholding the highest standards of compliance and ethical business practices in all aspects of our operations.

As an international relocation and moving company, we recognize the importance of adhering to applicable laws, regulations, and industry best practices to ensure the trust and satisfaction of our customers.

The following compliance statement outlines our commitment to compliance and serves as a guiding document for our employees and stakeholders:

**Legal and Regulatory Compliance:** We are committed to complying with all applicable laws, regulations, and industry-specific requirements in every jurisdiction where we operate. We stay informed about changes in legislation and ensure that our policies, procedures, and practices align with these legal obligations.

**Data Privacy and Protection:** We respect the privacy and confidentiality of personal information entrusted to us by our customers. We handle personal data in accordance with applicable data protection laws, such as the General Data Protection Regulation (GDPR) and other relevant local regulations. We have implemented robust security measures to protect personal information from unauthorized access, disclosure, alteration, or destruction.

**Ethical Business Practices:** We conduct our business with integrity, honesty, and fairness. We prohibit bribery, corruption, and any form of unethical behavior. Our employees are expected to adhere to a strict code of conduct that promotes professionalism, respect, and compliance with all relevant policies and procedures.

**Environmental Responsibility:** We are committed to minimizing our environmental impact and promoting sustainable practices. We comply with environmental regulations and strive to reduce emissions, conserve resources, and promote waste reduction and recycling. We actively seek opportunities to improve our environmental performance and engage with stakeholders to drive positive change.



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**Health and Safety:** We prioritize the health, safety, and well-being of our employees, customers, and the communities we serve. We maintain a safe working environment, conduct regular risk assessments, and provide appropriate training to mitigate potential hazards. We comply with occupational health and safety regulations and continually strive for improvement in our health and safety practices.

**Supplier Relationships:** We expect our suppliers and business partners to share our commitment to compliance and adhere to ethical standards. We conduct due diligence when selecting and engaging suppliers, ensuring they comply with applicable laws, regulations, and ethical practices.

**Continuous Improvement:** We strive for continuous improvement in our compliance efforts. We regularly review and update our policies, procedures, and training programs to stay current with legal and industry developments. We encourage employees to report any compliance concerns or potential violations through our confidential reporting channels.

This compliance statement represents our dedication to conducting business responsibly, maintaining legal and regulatory compliance, and fostering a culture of integrity and ethical behavior. We hold ourselves accountable for upholding these principles and ensure that compliance is embedded in every aspect of our organization.

NSEW Mobility is committed to reviewing and updating this compliance statement regularly to reflect changes in laws, regulations, and industry practices, as well as to reinforce our commitment to compliance excellence.